

**LINDA PACE FOUNDATION**  
**Conflict of Interest Policy**

**STATEMENT OF POLICY**

No trustee shall use his or her position, or the knowledge gained from such position in such a manner that a conflict between the interests of the Linda Pace Foundation (the “Foundation”) and his or her own personal interests arises.

The conduct of personal business between any Foundation trustee and the Foundation is prohibited.

A trustee may not obtain for themselves, their relatives, or their friends a material interest of any kind from their association with the Foundation.

If a trustee has an interest in a proposed transaction with the Foundation in the form of a personal financial interest in the transaction or in any organization involved in the transaction, or holds a position as trustee, director or officer in any such organization, he or she must make full disclosure of such interest to the Board before any discussion or action upon such transaction.

If a trustee or a member of a trustee’s immediate family receives money from, is a major contributor to, or serves as an advisor, director or trustee with, an organization which could receive funds from the Foundation, then he or she must make full disclosure of such interest to the Board before any discussion or action upon a pending grant request from that organization. This disclosure requirement applies to any charitable organization or foundation in which a trustee or a member of a trustee’s immediate family serves as an advisor, director or trustee. It shall be the policy of the Foundation that no grant may be made by the Foundation to another qualifying organization if a trustee or a member of a trustee’s immediate family serves as an advisor, director or trustee to such organization or otherwise is a substantial contributor to, or receives money from such organization.

Any trustee who is aware of a potential conflict of interest with respect to any matter coming before the Foundation shall not be present for any discussion of or vote in connection with the matter at any Board meeting.

**DISCLOSURE**

To implement this policy, Foundation trustees will submit annual reports on the attached form. These reports will be reviewed by legal counsel for the Foundation, which will attempt to resolve any actual or potential conflict(s) and, in the absence of resolution, refer the matter to the Board of Trustees.

**POTENTIAL CONFLICT OF INTEREST STATEMENT**

I have read the statement of policy regarding conflicts of interest.

To the best of my knowledge and belief, except as disclosed below, neither I nor any member of my immediate family nor any person with whom I have or had a personal or business relationship is engaged in any transaction or activity or has any relationship that may represent a potential competing or conflicting interest, as defined in the Statement of Policy.

Further, to the best of my knowledge and belief, except as disclosed below, neither I nor any member of my immediate family nor any persons with whom I have or had a personal, business, or compensated professional relationship intends to engage in any transaction, to acquire any interest in any organization or entity, or to become the recipient of any gifts, grants or favors that might be covered by the Statement of Policy regarding conflicts of interest.

Select either (A) or (B) below and sign and date where indicated.

\_\_\_\_\_ (A) Without exception. [Check only if you **are not** affiliated with any  
INITIALS charitable organization]

\_\_\_\_\_ (B) Except as described in the attached statement.  
INITIALS [Disclose all charitable organizations with  
which you are affiliated]

Date: \_\_\_\_\_

Signature: \_\_\_\_\_  
Trustee, Linda Pace Foundation

**AFFILIATED CHARITABLE ORGANIZATIONS**

**(Disclosure to Linda Pace Foundation Conflict of Interest Policy)**